VALUEBASE CO., LTD.

http://www.valuebase.co.jp/

Engineering Company | Company Profile

MESSAGE FROM THE PRESIDENT

Corporate Philosophy & Management Vision

"Customer satisfaction and our continuous growth are the driving forces of company development."

VALUEBASE was established in 2005, initially specializing in functional testing of generators and motors for steel plants. To satisfy diverse client requirements, we have proactively strengthened existing business lines and expanded our capabilities into GIS circuit breakers, wind and solar power engineering, engineer dispatch services, and renewable energy power generation.

Under our mid-term vision, "To become a company that exceeds customer expectations," all employees unite to elevate their technical expertise. The engineering services we deliver integrate technologies, knowledge, and innovative ideas across fields to construct comprehensive technical solutions. By tackling new challenges and combining our collective knowledge, experience, and passion, we enhance our own corporate value while contributing to the sustainable development of local communities and social infrastructure.

Representative Director & President: Shigeki Koyama

COMPANY OVERVIEW

Company Name	VALUEBASE CO., LTD.
Establishment	September 2005
Representative	Representative Director & President: Shigeki Koyama
Capital	10,000,000 Yen
Employees	42 employees (As of March 2026)
Head Office / Engineering Division	3-4-19 Taga-cho, Hitachi-shi, Ibaraki 316-0003, Japan Tel: +81-294-32-7112 / Fax: +81-294-32-7113
Main Business Activities	• Engineering for rotating machinery, GIS circuit breakers, and wind turbines (Completion inspection of mechanical & electrical instrumentation, receiving inspection, on-site QC/SV) • Mechanical design & technical worker dispatch / Employment placement dispatch business • Education & consulting for technical development • Solar power generation business (Renewable energy IPP) • Registered Electrical Contracting Business (Registration No. 20230007)
Main Inspection Objects	Gas turbines, steam turbines, hydro turbines, wind turbines, industrial motors, GIS circuit breakers, heavy electrical equipment
Main Customers	Hitachi, Ltd. / Hitachi Research Laboratory / Hitachi Energy Japan Ltd. / Hitachi Industrial Products, Ltd. / Hitachi GE Nuclear Energy, Ltd. / Hitachi Power Solutions Co., Ltd. / Mitsubishi Heavy Industries, Ltd. / Mitsubishi Generator Co., Ltd. / MHI Power Engineering Co., Ltd. / Tokyo Electric Power Company Holdings, Inc. / Hitachi Mitsubishi Hydro Corporation / Hitachi Document Solutions Co., Ltd. / Hitachi Procurement Service Co., Ltd. / Hitachi Industrial Equipment Systems Co., Ltd.
Main Banks	Joyo Bank, Ltd. / Tsukuba Bank, Ltd.

VALUEBASE CO., LTD.

Network, History & Employment Information

OFFICE LOCATIONS & FACILITIES

• Head Office / Engineering Division
3-4-19 Taga-cho, Hitachi-shi, Ibaraki 316-0003
Tel: 0294-32-7112 / Fax: 0294-32-7113

• Coastal Booth (Engineering Booth)
3-1-1 Saiwai-cho, Hitachi-shi, Ibaraki 317-0073
(Inside Mitsubishi Heavy Industries, Ltd.)

• Training Center
1F TOP Building, 2-11-6 Saiwai-cho, Hitachi-shi, Ibaraki 317-0073

• Kobe Office (Opened Jan 2026)
4F Ams Motomachi Bldg., Kitanagasa-dori, Chuo-ku, Kobe-shi, Hyogo 650-0012

COMPANY HISTORY

Sep 2005	Limited Company VALUEBASE established (Specializing in functional testing for generators & motors).
Nov 2007	Civil engineering division transferred to valuebase company.
Jul 2011	Reorganized to VALUEBASE CO., LTD. and relocated Head Office.
Sep 2015	Acquired OHSAS 18001 certification (Occupational Health & Safety Management).
Oct 2015	Obtained Fee-charging Job Placement Business License.
Jul 2018	Opened VALUEBASE Naka City Solar Power Plant.
Sep 2019	Opened VALUEBASE Mito No. 4 Solar Power Plant.
Oct 2019	Acquired ISO 45001 certification (ANAB Accredited Occupational Health & Safety System).
Feb 2023	Registered as an Electrical Contracting Business (Reg No. 20230007).
Jan 2026	Opened Kobe Office in Hyogo Prefecture to expand engineering operations in Kansai area.

RECRUITMENT GUIDELINES & WORKING CONDITIONS

Positions	Engineers (Graduate / Mid-career), Management Personnel
Allowances	Qualification allowance, Overtime allowance, Holiday work allowance, Family allowance, Housing allowance, Position allowance
Salary Increase & Bonus	Salary Increase: Once a year (April) | Bonus: Twice a year (June, December)
Holidays & Leaves	Five-day workweek system (Work on Saturdays once a month), National holidays, Year-end & New Year holidays, Golden Week, Summer vacation, Paid annual leave, Congratulation/Condolence leave
Insurances	Full Social Insurance coverage (Health Insurance, Employee Pension, Employment Insurance, Workers' Compensation)
Benefits & Welfare	Qualification acquisition subsidies, Long-service awards, Retirement benefit system, Corporate dormitories for distant employees
Certifications	ISO 45001 Certified (ANAB Accredited Management System) | Fee-charging Job Placement License